

Woodlands Secondary School	Equality information – students Date: January 2026
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Number of students on roll: 262

Information on pupils by protected characteristics

The Equality Act protects people from discrimination on the basis of “protected characteristics”. Every person has several of the protected characteristics, so the Act protects everyone against unfair treatment.

Student data is collated from the information held on the School Information Management System (SIMS) provided by parents on the admissions form.

Age

Woodlands is a Secondary Phase Special School for students aged 11 – 18 years old. 263 students.

Age range	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
	54	61	38	43	18	20	28
	20.6%	23.3%	14.5%	16.4%	6.9%	7.6%	10.7%

Disability

The Equality Act defines disability as when a person has a ‘physical or mental impairment which has a substantial and long term adverse effect on that person’s ability to carry out normal day to day activities’.

All the students at Woodlands have lifelong learning difficulties (impairments).

Most students in the school will have severe or profound learning difficulties.

- Profound and Multiple Learning Difficulty - PMLD – Cognitive functioning age of below 12 months
- Severe Learning Difficulty - SLD – Cognitive functioning age of 12 months – Entry 1
- Moderate Learning Difficulty - MLD – Entry 2 or above

Primary Needs (October 2024)

PMLD	SLD	MLD
19.4%	78.7%	1.9%

Many of our students will have other needs identified, in addition to their learning difficulties.

Secondary Needs (October 2024)

PD	ASD	SEMH	HI	VI	No additional impairment
Physical Disability	Autism Spectrum Disorder	Social, Emotional and Mental Health	Hearing Impairment	Visual Impairment	
19.8%	50.9%	1.5%	3.4%	3.8%	20.6%

Please note that the above table the records kept on SIMS (i.e. not all students are recorded as having a secondary need even if it is present).

Gender Reassignment and Sexual Orientation

We do not collect data on the sexual orientation of our students. Nor do we collect data on students who are planning to undergo, who are undergoing or who have undergone gender reassignment. However, as a school we are aware that there may be a number of equality issues for gay, lesbian, bisexual students and those who are proposing to undergo, who are undergoing or who have undergone a process to reassign their gender. The school will proactively work to eliminate discrimination, harassment and victimisation; advance equality of opportunity and foster good relations between people.

Ethnicity

White - English/Northern Irish/Scottish/Welsh/British	52	19.8%
White - Irish	0	-
White - Gypsy or Irish Traveller	0	-
Any other White background	18	6.9%
Mixed/multiple ethnic groups - White and Black Caribbean	4	1.5%
Mixed/multiple ethnic groups - White and Black African	4	1.5%
Mixed/multiple ethnic groups - White and Asian	1	0.3%
Mixed/multiple ethnic groups - Any other mixed/multiple ethnic backgrounds	13	5.0%
Asian/Asian British - Indian	12	4.6%
Asian/Asian British - Pakistani	67	25.6%
Asian/Asian British - Bangladeshi	47	17.9%
Asian/Asian British - Chinese	1	0.3%
Asian/Asian British - Any other Asian background	16	6.1%
Black/African/ Caribbean/Black British - African	15	5.7%
Black/African/ Caribbean/Black British - Caribbean	7	2.6%
Black/African/ Caribbean/Black British - Any other Black/African/Caribbean background	1	0.3%
Other ethnic group - Arab	0	-
Other ethnic group - Any other ethnic group	3	1.1%
Prefer not to say	1	0.3%

Religion or Belief

Buddhist	2	0.7%
Christian	67	25.6%
Hindu	6	2.2%
Jewish	0	-
Muslim	138	52.7%
Sikh	3	1.1%
No religion	36	13.7%
Any other religion	9	3.4%
Prefer not to say	1	0.3%

Sex

Male	184	70.2%
Female	78	29.5%
Prefer not to say	0	-

Pregnancy and Maternity

Pregnant	0%
Not pregnant	100%

Marriage and Civil Partnership

The Marriage and Civil Partnership (Minimum Age) Act came into force on 27 February 2023. The age at which someone can marry or enter a civil partnership has now risen to eighteen in order to protect children from the danger of forced marriage.

Due to the age of the student population, there are no students on roll who are married or in a civil partnership.