

Woodlands Secondary School	School Uniform Policy	
-----------------------------------	------------------------------	---

Date	Review Date	Author	Nominated Governors
July 2026	July 2027	Sandra Clarke	N/A
Website	Statutory Policy	Source	Ratification Date
Yes	Yes	The Key for School Leaders	July 2026

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow students to request changes to swimwear for religious reasons
- Allow students to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking students or their parents to get in touch with [the Headteacher](#) who can answer questions about the policy and respond to any requests (email: schooloffice@woodlands.luton.sch.uk)

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

Our school uniform

For students in Years 7 – 11

All students in Years 7 – 11 are strongly encouraged to wear the bottle green school sweatshirt. A plain bottle green sweatshirt is acceptable or one can be purchased with our logo.

- Bottle green sweatshirt/jumper/cardigan, plain or with logo
- Black or grey trousers or skirts or tunics (skirts or tunics must be knee length)
- White or black polo shirt
- Sensible black shoes/trainers

Students in Years 12 and 13

- Students may wear their own choice of clothes provided they are smart/casual, modest and suitable for the activities of their timetable.

Where to purchase sweatshirts/cardigans with logo

Parents can purchase school sweatshirts and cardigans, with the logo, through **Prestige Design and Workwear**. Orders can be delivered to the school or collected from their Barton Le Clay store.

<https://prestigedesignwww.co.uk/product-category/school-uniform/woodlands-school-luton/>

Second hand sweatshirts or cardigans are available by contacting the school family workers.

Jewellery

- All jewellery must be very simple and inexpensive, as the school cannot take any responsibility for loss.
- Students may wear a simple watch, not smart watches – Smart watches are not permitted due to safeguarding concerns around internet access, photography and communication features.
- Earrings – a set of simple studs only.
- No face or body piercings.

Head scarves

Girls who wish to wear headscarves may do so as long as these conform to the requirements listed below:

- The fabric should be lightweight and black or green
- The headscarves should be folded under the chin, taken round to the back of the neck and the ends tucked in – this conforms to health and safety requirements.

Make up

Students should not wear make up to school.

The exception to this may be at times when students and their families are celebrating religious or cultural events e.g. Mehndi patterns for Eid or Diwali.

PE Kit

- Navy or black shorts or jogging bottoms
- White t-shirt
- Trainers

Swimming or Hydrotherapy

- Swimming costume
- Towel
- Bag

5. Expectations for our school community

The students at Woodlands school are proud of being a part of the school. The governors, parents and staff together believe that wearing a school uniform enhances this feeling of belonging.

From time to time, some issues of safety and comfort for individual students may necessitate some changes to the normal uniform and we will accommodate this in line with individual student needs.

5.1 Students

Students are expected to wear the correct uniform unless adjustments are required due to individual student need,

Students should wear uniform when:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (unless notified otherwise).

5.2 Parents and carers

Parents and carers are expected to make sure their child has the appropriate uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

- In good condition

Parents are also expected to inform the school of any adjustments required due to their child's individual needs.

If you need support with uniform costs or have queries about school uniform, please contact our Assistant Family Workers - Shazmeen Malik or Vanessa Fay in confidence to discuss what help may be available. Shazmeen.malik@woodlands.luton.sch.uk or vanessa.fay@woodlands.luton.sch.uk

5.3 Staff

Staff will encourage students to wear the appropriate school uniform.

5.4 Governors

The governing board will ensure that the policy:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and students
- Offers a uniform that is appropriate, practical, safe and affordable for all students

6. Monitoring arrangements

This policy will be reviewed annually.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy